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## New Mission, New Vision, New Name

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After TimeOut embarked on the process to update the organization's mission and vision statements, the Board and Staff quickly found the name "TimeOut Family Abuse Shelter, Inc." does not reflect the breadth and depth of our organization's mission nor our aspirations for the future.

- Language often gets antiquated quickly. The most common age of a domestic violence survivor is 18 to 24 years old. To a younger generation, a "time out" is often times understood as a punishment for a child. A "time out" can also be interpreted as a break in a sports game which implies the survivor needs a short break from the violence; not that the violence is a crime no one deserves. Both of these interpretations of the words "time out" make it difficult for survivors and partners to recognize TimeOut as a prestigious and credible organization that understands the dynamics of violence.
- Using the word "family" in our name is not inclusive of everyone we serve in our community. We serve all survivors regardless of their marital status, gender, age, ethnicity or any other factors, not just families.
- Like our mission and vision statements, we want our name to convey positivity and hope. Including the word "abuse" in our name places focus on the negativity, not the hope and change we see in people every day. We want survivors and our community to know by our name we're

an organization that's about working alongside them to make change happen.

- By labeling us as a "shelter," our name excludes 80 percent of the services we offer including our sexual assault program, prevention and education programs; legal, medical and systems advocacy with our community partners. We are so much more than a shelter and want our name to reflect the wide scope of our programming.

As the organization adopted the new statements, it was agreed a new organization name matching our mission and vision would be unveiled in 2016. But, first, **WE NEED YOUR FEEDBACK** on what our new name should be! To gather your ideas on TimeOut's name change, [please click here to fill out the anonymous 3-minute survey](#) to guide the Board and Staff to a clear decision that will most robustly support our mission and vision. Please share the survey widely!

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## Program Highlights

### **Thank You, Eaux Claires!**

It was such an honor for TimeOut and the Family Support Center to be a part of the Eaux Claires Music and Arts Festival! Staff engaged with nearly 2,000 people at our "I Am the Solution" booth and while playing "Kubb for a Cause." It was truly an unprecedented opportunity to raise awareness of domestic and



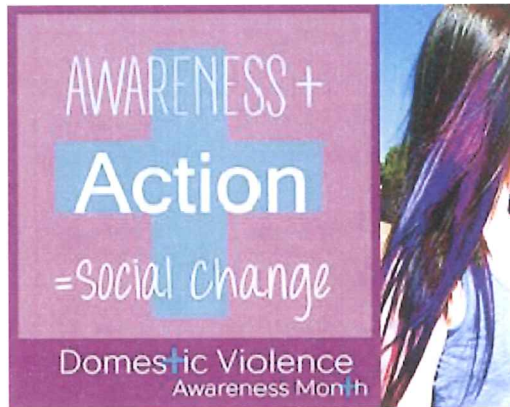
sexual violence with so many people. Thank you for your support and sharing your music with us!



### **Our Interns Are Here to Stay!**

This summer, TimeOut's two exceptional interns were hired on with the organization as our official, permanent colleagues! Welcome, Angela (left) and Megan (right)!

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### **Teaming Up with Our Local Salons**

For Domestic Violence Awareness Month this October, TimeOut has teamed up with local salons to end the silence surrounding domestic violence. Throughout the month, stop by Razors Edge in Ladysmith, SaLona in Phillips or Be.You.tiful Salon in Shell Lake to have a purple hair extension added to your hair. Take action and raise awareness in our communities with this fun and colorful conversational piece.

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### **Survivor Story**

A little girl Olivia\* who is seven years old sticks Fluffy\* the hamster on my head as I'm sitting at my desk catching up on some emails. I gently grab Fluffy and spin around to smile at Olivia. Her smile is contagious. I'm a bit squeamish that a hamster gets randomly set on my head without warning, but also grateful...



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"We must always take sides. Neutrality helps the oppressor, never the victim. Silence encourages the tormentor, never the tormented." -- Elie Wiesel

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## Newsletter

### September 2015 E-Newsletter

#### Our Interns Are Here to Stay!

This summer, TimeOut's two exceptional interns were hired on with the organization as our official, permanent colleagues! Welcome, Angela and Megan!



Angela Kleinhans (left) and Megan Gorseger (right).

#### **Domestic Violence Program Coordinator in Price County, Angela Kleinhans**

Hello! My name is Angela, and I enjoy reading, traveling, and working on the house my partner and I are building! I have recently taken on the role of the Domestic Violence Program Coordinator in Price County and

am also currently helping out at the shelter and Bruce School in Rusk County. Before being hired on for a more permanent position, I interned with TimeOut for about a year. I graduated from the University of Wisconsin Green Bay in May with my Bachelors of Social Work and have always had a passion for helping people. When I began interning with TimeOut, I was captivated by the strength of the survivors I worked with and decided I definitely wanted to continue in this field.

One thing I am very interested in is systems advocacy and ensuring TimeOut is working as closely as possible with community partners. Being a new employee, I have taken the opportunity to continue to build our partnership with Law Enforcement by doing “ride alongs.” Periodically throughout the month, I shadow a Police Officer for a couple hours. This gives me a chance to get to know the officers on a more personal level, while also answering questions about what we do and learning about the criminal justice system.

### **Domestic Violence Advocate in Rusk County, Megan Gorsegner**

Hello! I’m Megan. I absolutely love the summer months; the hotter the weather the better. I really enjoy sitting around a campfire with my family. I am a recent graduate from University of Wisconsin-Stout with a Bachelors Degree in Vocational Rehabilitation with a concentration in Independent Living. I have always had a passion for helping people. I have experience working as a CNA with the elderly population and people from all backgrounds in a “never-a-dull-moment” nursing home. I gained a passion for working with survivors of domestic violence when I did my final internship with TimeOut. I was then hired on full time to provide advocacy to residents and outreach survivors. I was born and raised in Ladysmith, and I am glad I can use my education and connections to help the people of Rusk County.

### Teaming Up with Our Local Salons

For Domestic Violence Awareness Month this October, TimeOut has teamed up with local salons to end the silence surrounding domestic violence. Throughout the month, stop by Razors Edge in Ladysmith, SaLona in Phillips or Be.You.tiful Salon in Shell Lake to have a purple hair extension added to your hair. Take action and raise awareness in our communities with this fun and colorful conversational piece.

Purple is the international color that represents taking a stance against domestic violence. The hair extensions cost \$10. All proceeds support the survivors TimeOut serves.

[SaLona](#) in Phillips: M 9am-6pm, T-Th 9am-7pm, F 9am-3pm; Call Lona at 715-339-6804 to make an appointment!

[Be.You.tiful Salon](#) in Shell Lake: M & T 9am-5pm, W 9am-3pm, Th 9am-12pm; Call Joni for an appointment at 715-520-3091 or stop in during business hours!

[Razors Edge](#) in Ladysmith: M-F 9am-7pm, Sat 9am-3pm; Stop in!—No appointments necessary! 715-532-4247

For more information about all TimeOut's Domestic Violence Awareness Month activities such as the Purple Ribbon Campaign with law enforcement, local library displays, Purple Sunday with the faith community and Unity Day with the schools, [call](#) your local Domestic Violence Program Coordinator.

### Survivor Story

A little girl Olivia\* who is seven years old sticks Fluffy\* the hamster on my head as I'm sitting at my desk catching up on some emails. I gently grab Fluffy and spin around to smile at Olivia. She's smiling back and giggling at her mischievous stunt. Her smile is contagious. I'm a bit squeamish that a hamster randomly gets set on my head without warning, but also grateful that she is comfortable to come and visit me down the hallway in my office. Building rapport with children is essential and I think she's starting to trust me.

Trust has been a huge obstacle with the family. They come to us a family of 14, some children are grown and on their own, while the youngest is five. They are a very close knit family that has been fairly isolated to their rural community for a couple of decades. They do not go to public school and they are leery of everyone outside of the family. That is what dad has taught them. Dad uses his words to control.

Dad values an almost militant level of conformity and devalues uniqueness and open-mindedness. You do not have a favorite color in this family. You do not choose your own style. You should always be presentable when being seen in public. He is known to sit the family down for hours at a time lecturing on the importance of family as being the only way and outsiders are in the world to harm you. Everyone must sit quietly, attentively and listen.

Upon arrival, the children took hours to choose a blanket for themselves because they rarely got to choose for themselves before. They did not see themselves as having individual value and choosing positive words that described themselves was next to impossible. They were told not to talk about what happened to them because that was a family issue. They were torn between feeling free when being away from Dad and missing him so much.

I believe our time together has been positive. Our activities, games and play time all revolved around expressing oneself safely, being creative with art, music and storytelling, and the value of each child's thoughts, feelings and individual worth. My hope is that Olivia will fondly remember us here at TimeOut as we remember her and her family, but most importantly that each of them will feel worthy of love, respect and safety as they continue their life journey.

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